

RM BROADCASTING ANNUAL EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period August 1, 2019 through July 31, 2020.

Employment Location/Name: KPLM (FM) and KJJZ (FM) KMRJ-(FM) and KRHQ (FM) -- RM Broadcasting, Palm Springs, California Unit Members (List all station call signs and communities of license): KPLM (FM) -- Palm Springs, California and KJJZ (FM) -- Indian Wells, California and KMRJ (FM) -- Rancho Mirage, California and KRHQ (FM) -- Indio, California.

EEO Contact Information: Mailing Address: 75-153 Merle Dr., Palm Desert, CA 92211
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Contact Person: Todd Marker
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SECTION 1: List all full-time job vacancies filled by each station in the employment unit.

There were no full time hires during this period.

Recruitment Source

1	Current Station Employee
2	Referral
3	On-air Recruitment KPLM / KJJZ / KMRJ / KRHQ
4	The Desert Sun newspaper (760) 322-2222, 750 N. Gene Autry Trail, Palm Springs, CA 92262
5	Southern California Job Alert Bulletin—Southern California Broadcasters Assoc. (323) 938-3160, 5670 Wilshire Blvd., Suite 1370, Los Angeles, CA 90036
6	KPLM Website /KJJZ Website/ KRHQ Website/ KMRJ Website
7	Job Fairs
8	Mexican American Chamber of Commerce

KPLM-FM / KJJZ-FM / KMRJ-FM / KRHQ
-FM is an Equal Opportunity Employer.

If your organization distributes job information or refers job-seekers and would like to receive vacancy notices, please contact Todd Marker at the above address.

OUR EOE OUTREACH FOR 8/1/19 - 7/31/20

For the reporting period 8/1/2019 thru 7/31/2020 RM Broadcasting did not hire any new fulltime employees. During this reporting period 8/1/2019 thru 7/31/2020 RM Broadcasting participated in the Southern CA Broadcasting Scholarship program fulfilling option #7 for one point. We sponsored the Tamale Festival and recruited to the Hispanic market to fulfill option #16 for one point. We co-hosted the 2019 Valley Wide Employment Expo for one point option #3. Sponsored Black Heritage week, had a booth to recruit 1/4 point option #4. Participated in career day for 1/4 point option #4. Hosting College of the Desert radio class on a station tour and participated in a question and answer on two different occasion fulfilling 1/2 point on option #4.

Established an internship program to assist members of the community to acquire skills needed for broadcast employment. Fulfilling one point for option #5. For a total of 43/4 point during this outreach period.